

# Harassment Prevention training with a 95% positivity rating.

Modern Harassment Prevention training prepares your teams for the challenges they're facing today, not 20 years ago. With relevant content that satisfies local and national regulations automatically, you can provide your team with training they'll actually enjoy.

## Meet you in the gray area

Harassment is rarely straightforward. Support your team with training that leads into the uncomfortable gray areas, from "jokes" on Slack and office romances, to navigating mentorship in a post-#MeToo world.

- Actionable takeaways and strategies built for modern workplaces
- Fresh, relevant content written for today's teams
- Multimedia and content forms that meet learners where they are – and WCAG AA standards

## Additional training available

Get your reps in with additional training. Our course library includes ready-to-roll training, offering up the flexibility to support your teams

Want to set it and forget it? Use our assignment engine to schedule short trainings automatically throughout the year, freeing up time to focus on the moments that matter.

## Core Learning

35 minutes - 3 hours\*

## Topics included

Bystander Intervention

Gender Identity

Intersectionality & Harassment

Mentorship and #MeToo

Online Harassment

Pregnancy, Parenthood, & Harassment

Rules & Regulations

Sexual Orientation Inclusivity

*\*Training times vary by learner role and location*

## Some state and local laws require additional training – don't worry, we've got you covered:

**CALIFORNIA** Cal. Gov. Code Section 12950.1 & CCR Section 11024 • **CONNECTICUT** Time's Up Act • **DELAWARE** 19 Del C. Section 711A • **ILLINOIS** 775 ILCS 5/2-109 & Chicago Bystander Intervention • **MAINE** 26 M.R.S.A. Section 807 • **NEW YORK CITY** Local Law 96: Section 201-g of the Labor Law