Hiring & Interviewing training that builds more diverse teams.

Our modern training prepares your teams for the challenges they’re facing today, not 20 years ago. With up-to-date content that covers legal regulations automatically, you can provide your team with training they’ll actually enjoy.

**Interview with a Candidate**

No one plans to pack their biases with their lunch in the morning, but teams without a plan may be bringing their biases along with their tuna salad sandwiches. Help your team understand how to create a more equitable, inclusive hiring process that invites qualified candidates from all backgrounds.

- Tactical tips on navigating small talk, drafting unbiased and accurate interview notes, and running post-interview evaluation meetings
- Fresh, relevant content written for today’s teams
- Multimedia and content forms that meet learners where they are – and WCAG AA standards

**Core Learning**

30 minutes

**Topics included**

- Active candidate management
- Conflicts of interest
- Consistency in interview processes
- Effective interview note taking
- Inclusive job descriptions
- Interviewing best practices
- Legal do’s and don’ts
- The law after an offer
- Values vs. “fit”

**Additional training available**

Get your reps in with additional training. Our course library includes ready-to-roll training, offering up the flexibility to support your teams. Want to set it and forget it? Use our assignment engine to schedule 6 short trainings automatically throughout the year, freeing up time to focus on the moments that matter.

**Specific laws to keep in mind – don’t worry, we’ve got you covered:**

- TITLE VII
- ADA
- ADEA
- Immigration Reform and Control Act of 1986
- CROWN ACT
- The Uniformed Services Employment and Reemployment Rights Act of 1994
- BAN THE BOX laws

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