# ethena

# Diversity, Equity, and Inclusion training that doesn't just check the box.

Our modern training prepares your teams for the challenges they're facing today, not 20 years ago. With up-to-date content that covers legal regulations automatically, you can provide your team with training they'll actually enjoy.

### The recipe for a diverse, inclusive workplace

Diversity, equity, and inclusion are like a bacon-egg-cheese – you need all three for a perfect sandwich, and you need all parts of DEI for a more inclusive workplace. Provide your team with the ingredients to understand, support, and celebrate coworkers from diverse backgrounds and build a better, more inclusive organization.

- Clear definitions of terms and fundamentals to bring everyone to the same table
- Tools to identify a range of biases, intersectionalities, and places to bring more compassion and awareness
- Media-rich training bringing complex issues to life through thoughtful real-world examples, vivid comics, imaginative videos, and more (and by "more" we mean musical puppets).

# Additional training available

Get your reps in with additional training. Our course library includes ready-to-roll training, offering up the flexibility to support your teams

Want to set it and forget it? Use our assignment engine to schedule 6 short trainings automatically throughout the year, freeing up time to focus on the moments that matter.

### **Core Learning**

40 minutes

## **Topics included**

DEI foundational terms

5 D's of bystander intervention

5 Different types of bias

DEI in remote or hybrid workplaces

Disability inclusivity in the workplace

Identifying & responding to microaggressions

Identity

Intersectionality and workplace culture

Privilege

Religious inclusivity in the workplace