

Curriculum

Short, effective trainings for compliance and culture change



The Basics

Studies show people learn better over time, which is why our training is delivered in **monthly bite-sized nudges**. We keep learners engaged with dynamic multimedia, including comics, video, audio, and custom illustrations. Plus, Ethena training is **mobile-friendly**, WCAG 2.1 AA compliant, and not even a little bit boring.

Automation

Our patent-pending compliance engine reimagines how training works. Our smart system **automatically assigns** training based on manager status and learner location. Did a learner just get promoted? Move across the country? No prob. We'll make sure they get the **right content at the right time**.

Research and Legal Review

The legal requirements for compliance can be complex, that's why we partnered with the best legal minds to get it right. With **researchers** from Stanford and Yale, and **legal review** from Baker & McKenzie and Latham & Watkins, we build our content around peer-reviewed studies and vetted sources. Our harassment prevention course meets **all compliance regulations** in the US, with state-specific regulations accounted for, and that rigorous quality and legal threshold serves as the blueprint for all our courses.

Content Delivery and Refresh

Once initial onboarding has your staff fully compliant, they'll move into our **continuous learning**. These nudges dive into the gray areas, reinforcing what they learned (and keeping them compliant). No one gets the same training twice—think of it like seasons of a TV show. We refresh and adjust content based on **real-world examples**, **cultural changes**, and **direct feedback** from our learners.



DID YOU KNOW?

75% of our training is completed **on time!**

Current and Upcoming Courses*

- Harassment Prevention
- Anti-Bribery & Corruption
- Hiring & Interviewing
- Diversity, Equity, & Inclusion

COMING IN 2022 & BEYOND:

- Code of Conduct
- Data Privacy & Security
- Financial Crime & Anti-Money Laundering
- Conflicts of Interest
- Insider Trading

*Course topics and launch dates are subject to change.

See additional pages for a deeper dive into each course curriculum »